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(Check against delivery)

Statement by Mr. Keisuke Fukuda
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Agenda item 143: United Nations common system

Main Part of the 72nd Session ofthe Fifth Committee
Of the United Nations General Assembly
16 November 2017

Mr. Chairman,

At the outset, I would like to express my appreciation to Mr. Kingston Papie Rhodes, Chair of the International Civil Service Commission; Mr. Johannes Huisman, Director of the Programme Planning and Budget Division; and Mr, Carlos Ruiz Massieu, Chair of the Advisory Committee on Administrative and Budgetary Questions, for introducing their respective reports.

Mr. Chairman,

Japan has expressed its support for the goal of the Common System; namely, to ensure
the efficiency and effectiveness of the conditions of service for all staff of all participating organizations. My delegation continues to believe that the United Nations' greatest asset is its staff. The Common System of compensation should be transparent, fair, simple and sustainable in order to maintain the highest motivation and confidence ofthe staff.

My delegation expresses serious concerns about the operation of the post adjustment system. The post adjustment system must be managed transparently and steadily since it is one of the core elements comprising the salary of staff in the professional and higher categories. An uneven implementation of the results of the cost-of-Iiving surveys is contrary to spirit of the United Nations Common System.

My delegation urges all participating organizations to fully implement the decisions of
the General Assembly and the Commission in a timely manner and in full compliance. We also request the Commission to monitor such implementation and take necessary measures to ensure

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